## **C.U.SHAH UNIVERSITY Summer Examination-2018**

## Subject Name : Human Resource Management

Subject Code : 5MS	502HRM1	Branch: MBA	
Semester : 2	Date : 07/05/2018	Time : 10.30 To 01:30	Marks : 70

## **Instructions:**

- (1) Use of Programmable calculator and any other electronic instrument is prohibited.
- (2) Instructions written on main answer book are strictly to be obeyed.
- (3) Draw neat diagrams and figures (if necessary) at right places.
- (4) Assume suitable data if needed.

		SECTION – I	
Q-1		Attempt the Following questions	(07)
	a.	Define "Human Resource Management".	2
	b.	What is "Job Specification"?	2
	c.	Explain "Dejobbing".	1
Q-2		Attempt all questions	(14)
	1.	Explain Process of 'Job Analysis'.	7
	2.	Explain functions of HR Manager.	7
		OR	
Q-2		Attempt all questions	(14)
	1.	Write a note on Sources of Recruitment.	7
	2.	Write advantages of efficient HR Department.	7
Q-3		Attempt all questions	(14)
C	1.	Write a note on "Balanced Score Card"	7
	2.	Write a note on selection process	7
		OR	
Q-3		Attempt all questions	(14)
	1.	Explain in detail "Human Resource Planning & its Problems"	7
	2.	Write a note on "On the Job training methods".	7

## **SECTION – II**

Q-4		Attempt the Following questions	(07)
	a.	Define "Lockout".	2
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	b. c.	Define "Conflict" What do you mean by "Collective Bargaining".	2 1
Q-5	1. 2.	Attempt all questions Explain in detail different types of Interviews. Explain concept of "Industrial Relations" in detail.	(14) 7 7
Q-5	1. 2.	OR Attempt all questions Explain machinery solving Industrial Dispute. Write a note on Indian Factories Act.	(14) 7 7
Q-6	1. 2.	Attempt all questions Write a note on Minimum Wage Legislation. Explain different sources of Collecting Information.	(14) 7 7
		OR	
Q-6		Attempt all Questions	(14)
	1.	What skills are required in HR manager? Explain.	7
	2.	Write a note on "Strategic Pay Plan"	7

